

**MINUTES**  
**Special Committee of the Whole**  
**January 11, 2016**  
**Tinley Park Convention Center**  
**St. Andrews Room**  
**5:30 p.m.**

Members Present: D. Seaman, Mayor  
P. Rea, Village Clerk  
B. Maher, Village Trustee  
T. Grady, Village Trustee  
M. Pannitto, Village Trustee  
J. Vandenberg, Village Trustee  
B. Younker, Village Trustee  
B. Brady, Village Trustee

Members Absent: None

Staff Present: D. Niemeyer, Village Manager  
M. Mertens, Assistant Village Manager  
S. Tilton, Assistant Village Manager  
K. Dunn, Fire Chief  
S. Neubauer, Police Chief  
D. McNeely, Building Commissioner  
A. Brothen, Assistant Treasurer  
P. Carr, EMA/911 Director  
A. Connolly, Planning Director  
D. Framke, Marketing Director  
I. Baker, Economic Development Director  
G. Horan, Human Resource Director  
L. Godette, Deputy Clerk  
B. Balling, Interim Public Works Director  
B. Mamroth, Administrative Intern

Others Present: G. Kuhn, Sikich LLP  
C. Musser, Sikich LLP

**Item #1: Call Meeting to Order** - Motion was made by Trustee Pannitto, seconded by Trustee Younker to call the meeting of the Special Committee of the Whole to order. Vote by voice call: Mayor Seaman declared motion carried and called this meeting to order at 4:30 p.m.

**Item #2: Consider approval of the minutes of the Special Committee of the Whole meeting held on December 29, 2015.** Motion was made by Trustee Grady, seconded by Trustee Younker to approve the minutes of the Special Committee of the Whole meeting held on December 29, 2015. Vote by voice call: Mayor Seaman declared motion carried.

**Item #3 Adjourn to Executive Session to discuss** – Motion was made by Trustee Maher, seconded by Trustee Brady to adjourn to Executive Session to discuss:

**Special Committee of the Whole**

**January 11, 2015**

- A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.

Vote on roll call: Ayes: Seaman, Maher, Grady, Pannitto, Vandenberg, Younker and Brady. Nays: None. Absent: None. Mayor Seaman declared the motion carried and this meeting was adjourned to Executive Session at 4:31 p.m.

Motion was made by Trustee Vandenberg, seconded by Trustee Grady to adjourn this Executive Session and reconvene the Special Committee of the Whole meeting. Vote on roll call: Ayes: Seaman, Maher, Grady, Pannitto, Vandenberg and Younker and Brady. Nays: None. Absent: None. Mayor Seaman declared the motion carried and this Executive Session was adjourned at 5:50 p.m.

**Item #4 Discuss Village Strategic Plan** – Greg Kuhn from Sikich LLP discussed with the Village Board and staff participants the schedule for the two (2) evening Strategic Planning process that the Village will be completing. Mr. Kuhn provided an overview of information obtained through the Village's focus groups which took place during December 2015. Upon completion of the focus group overview the Strategic Planning participants completed the exercises for the first half of the Strategic Planning process.

This meeting was adjourned at 9:34 p.m.

ST:lv